



# CHILD DEVELOPMENT CENTRE

of Prince George and District

## Code of Ethics

- We promote a climate of understanding and mutual respect where all are equal in dignity and rights, regardless of race, place of origin, physical or mental disability, sexual orientation, gender identity, religion, age or family status.
- The well-being of the child is our primary concern. Our service delivery is child-focused and family-centred.
- We propose, facilitate and implement interventions and services that are accepted in our fields of practice and that are unique to the needs of each child and family. Families have the right to be informed about the effects and risks of any intervention.
- When providing services, we ensure the safety of children, families, staff and volunteers. We shall also promote and maintain our own health and well-being.
- We understand the necessity of working cooperatively and respectfully with all staff, families and volunteers. Within this framework we recognize the need to establish and maintain appropriate boundaries between staff and clients.
- We respect the rights of individuals and families to confidentiality and privacy. Information shall not be communicated to any person without the consent of the client or their guardian except where required by law.
- As we practice the art and science of child development, we shall engage in learning to maintain and improve our professional knowledge, skills and attitudes.
- We shall demonstrate integrity and respect for our colleagues.
- We respect the generosity of the community and shall use our resources, including human resources, prudently and efficiently.
- Medical records and operational reports shall be kept in accordance with professional standards. We strive to provide transparent information resulting from high-quality financial reporting standards.
- Employees and Board Members will respect and safeguard the personal property of persons served, visitors and personnel and CDC property.